

city college news

A Bulletin For And By George Brown Employees

College employees to be surveyed

During the week of May 1-5, all full-time staff from across the College will be asked to participate in an Employee Survey that will guide recommendations for future actions to improve academic excellence, student success, student satisfaction and staff satisfaction. The last George Brown Employee Survey took place in 1997.

According to Vice-President of Human Resources Sally Roy, who is co-ordinating the survey process, "Non-full-time staff who are available that week and would like to participate are encouraged to do so."

Four staff members have been selected to serve as "survey captains"—facilitators at survey sessions—and will represent the three campuses and all of the College's daycare centres.

"We are aiming for 80 per cent feedback from staff," says Roy, who is hopeful that this goal can be met. Results of the survey will be tabulated during the summer months and a detailed report and action plan will be published on September 18.

"Posters detailing exact times and locations will be put up at all campuses," says Roy. There will also be flyers distributed, e-mail notification and voice-mail messages to remind staff about the details of the survey.

"The hours will be very convenient—including noon hours every day, and also some early morning and late afternoon times at St. James and Casa Loma Campuses. Staff are asked to fill out surveys at their "home" campuses. Eight survey sessions will take place at both St. James and Casa Loma Campuses, and there will be three sessions at Nightingale Campus.

Staff should be assured that all survey information will remain completely confidential.

The survey is a component of Action Item 12—

Communications—of the Action Plan (specifically 12.5, "Carry out a staff survey in May 2000 and publish results with an action plan no later than September 2000").

The objective of the Communications component is to ensure effective communications

New outdoor signs for George Brown



SIGN OF THE TIMES – George Brown proudly displays its year-old logo on a recently installed sign outside the Faculty of Hospitality and Tourism.

with all members of the college community and its external partners.

For more information about the Action Plan, (which includes 14 Action areas in total) or to get a hard copy, call Jacqueline MacNeil, Administrative

Assistant to the President, at ext. 4472.

For more information about the Employee Survey, call Sally Roy at ext. 4480.



from the president

Frank Sorochofsky

As the smoke from the candles on the SuperCelebration cake clears, we move forward with the realities of planning, designing, constructing and opening the new space at Casa Loma and St. James Campuses and at Ryerson University that the Ontario Government's SuperBuild funding has made possible.

The plans include three facilities with tentative completion dates -- a building behind the Faculty of Hospitality and Tourism, set to open in September 2002; an addition to the main building at 160 Kendal Avenue, set to be completed by December 2002; and the creation of The Ryerson/George Brown Centre for Studies in Community Health (in collaboration with Ryerson Polytechnic University) which is planned for completion in late 2002 or early 2003. It is important to note that all target dates are well ahead of the Ministry of Training, Colleges and Universities deadline, which is September 2003.

I am pleased to announce that work has already begun in planning for both the construction and programming facets of these major endeavours. It will take many months and involve the work of hundreds of staff from across the College, but we are well underway.

IBI Group, one of Canada's leading consultants in the field of facilities programming, has been engaged by the College to lead our work in developing a "space plan" for the new facilities and the retrofit of related existing space. IBI has done extensive work in the past for a number of post-secondary institutions including York University, Seneca, Humber, Centennial and the University of Toronto.

IBI uses a highly consultative process in the development of the space plan. This process will evolve in the weeks and months ahead and result in a planning document that will be provided to the architects to design the new buildings. Tendering for the architect(s) will be completed by the end of the summer. The design phase will end in early 2001.

Planning for the Ryerson/George Brown Centre for Studies in Community Health is also underway. A joint steering committee has been established, with Eugene Harrigan, Bob Struthers and Bashar Amer representing the College on construction and financing issues. Joint working groups on space and programming are also in the process of being established, with Marjorie McColm organizing the College's participation.

These months ahead promise to be very active, exciting and rewarding. I encourage you to get involved in the planning of our new buildings at every opportunity. Watch the College Web site and the "Change Works" e-mail for regular updates.

Walk-abouts, focus groups to improve campus safety

Since mid-December, 1999, the College's Personal Safety Committee (PSC) has been meeting regularly to review what the current safety status is at George Brown and what actions need to take place to make it a safer and more welcoming environment for everyone.

A series of walk-abouts and focus groups has already begun in conjunction with two representatives of METRAC — the Metro Action Committee on Violence Against Women and Children — Connie Guberman, Manager of Urban Safety Initiatives, and Sandy Fox, Information Services Manager.

"We are focusing our attention right now on areas of particular concern," explains Guberman. "This includes areas such as the Financial Aid Office and classrooms where evening Continuing Education courses are taught. We have drawn from the preparatory work done by the Committee and will be creating a comprehensive plan that will detail all the information we have been gathering from the various sources," she continues.

METRAC's involvement began in March of this year and will continue until the end of June. They will present their findings to College Council on May 11. Then, at the June 8 College Council meeting, the PSC will present a final proposal to members.

Guberman adds that, "The group of people that make up the Personal Safety Committee

represent all areas of the College, which is key. But the more involvement we have at walk-abouts and focus groups — including new staff at the College as well as those who have been here for several years — the better we will be able to meet everyone's needs."

The College's representatives on the PSC are: Margaret Cameron, Acting Student Association President; Hugh Colquhoun, Health and Safety Manager; Jen Cox, Financial Assistance Consultant; Tracey Elkind, Special Projects Manager, Human Rights Office; Kathy Kendall, Administrative Assistant, Student Affairs; Dave Rideout, St. James Campus Operations Manager; Susan Rudin, Dental Hygiene Co-ordinator; Mary Samuel, Human Rights Advisor to the President; Leo Spindel, Staff Resource Centre Manager; and Rosalie Starkey, Manager, Centre for Continuous Learning.

All staff and students are welcome to attend any of the scheduled walk-abouts and focus groups. Walk-abouts have taken place at both St. James and Casa Loma Campuses. The one will be at Nightingale Campus on April 27 in the morning. And focus groups are being arranged by the Committee's safety audit co-ordinator, Tracey Elkind.

For more information or to sign up for a walk-about or a focus group, call Tracey Elkind at ext. 2807. To speak directly with a METRAC representative, call Connie Guberman at (416) 392-3137.



Bosnian nursing teacher Vesna Milavic (left) works with translator Bergin Kulenovic (centre) and George Brown nursing teacher Marilyn Grant to learn how to apply Canadian-style nursing in the former Yugoslavian state. Milavic says she is looking forward to transferring her new knowledge to her colleagues at home. Grant says that if the ideas taught at George Brown are fully implemented, nurses in Bosnia will be involved in more health teaching and will make some decisions about patient care that are now only made by doctors.

Bosnian nursing teachers trained at George Brown

On April 1, eight nursing teachers from Bosnia-Herzegovina (BiH) arrived in Toronto for a two-week study tour as part of the George Brown College Family Medicine Nursing Development Project.

In co-operation with a project led by Queen's University, George Brown faculty is working with 76 nurses and nursing teachers from secondary schools and health centres in Sarajevo, Banja Luka, Mostar, Zenica and Tuzla. As well, the project is developing linkages between medical professionals and policy makers.

During their stay in Canada, the Bosnian nursing teachers attended specifically designed classes to gain in-depth knowledge and skills in curriculum development and instructional methods. They also observed and analyzed a variety of teaching and learning activities and facilities used by College faculty and students.

As well, two staff from the College — Chair of Fashion and Creative Technologies Fran Dungey, and Leo Spindel, Manager of the Staff Resource Centre — delivered presentations to the visiting nursing teachers in part one of the project's workshop series. The presentations focused on outcome-based program development and curriculum mapping, and instructional methodologies, respectively.

The teachers also visited community health clinics including St. Joseph's Hospital, Flemington Community Health Care Centre and Baycrest Centre for Geriatric Care.

Officially launched in December 1999, with funding from the Canadian International Development Agency (CIDA), this two-year \$1.8 million project aims to improve health care services, particularly Family Medicine, in BiH with a focus on

news in brief

Student wins Canadian Silver medal in badminton

George Brown Microelectronics student Victor Peng has won the silver medal in badminton at the Canadian College's Athletic Association championships. Peng, representing Ontario, lost two games out of three to Alberta for the gold medal. He became provincial gold medalist in late February at the Ontario Championships, winning in straight sets. In other athletic news, student Stephanie Brembridge has been named to the All-Canadian Women's College Basketball team.

Religion teacher is now Master of Divinity

Richard Vincent, professor in the College's School of General Arts and Sciences, will get his Master of Divinity degree from the University of Toronto's Trinity College at its convocation ceremony on May 9, 2000. Vincent teaches a course at George Brown called World Religions. As part of the degree program, Vincent spent time working at two Toronto churches.

Students to pay increased technology fee this fall

At the March 8 Board of Governors meeting Eugene Harrigan, Vice-President, Corporate Services announced the decision to increase the student technology fee beginning in September 2000. The increase will go toward improvements to the Open Access Computer Learning Centres at all three campuses, and a small portion will go toward the Data Network Upgrade project, which was outlined at the meeting by Information Systems Director Ian Barnett at the March 8 Board of Governors meeting. The increases will be \$5 per semester for full-time students — totalling \$40 per student, per semester; and \$1 per course for continuing education students — totalling \$3 per student, per course.

training better nursing teachers and nurses.

George Brown has been involved in international activities since 1978, providing training in Canada and overseas, to over 25 countries including: China, Egypt, Ireland, Jamaica and Poland. The Family Medicine Nurse Development Project is the College's third project in the Former Republic of Yugoslavia, following a Non-Government

Organization training project in 1997 and an Early Childhood Education project in 1999.

Also ongoing in the region is a Trauma Counsellor Training Project in Kosovo, co-ordinated by Mandy Bonisteel, Co-ordinator of the College's Assailed Women's and Children's Counsellor/ Advocate Program, with the help of faculty of the program.

For more information, call Mandy Bonisteel at ext. 2121.

George Brown Counselling Centres: WE'RE HERE TO HELP!

We are the Counselling Department of Student Affairs. We are located at each campus (St. James, Room 582C, Casa Loma Room C221, and Nightingale Room 105). We are six full-time and one part-time professional counsellors who partner with faculty and College staff to help students.

HOW do we help students?

- We focus on the developmental needs of College students and help them to maximize their potential and to benefit from the academic environment and experience;
- We assist students with personal, academic, and career concerns;
- We offer specialized workshops or individual coaching;
- We provide referrals for community support and problems that are beyond the scope of College counselling (e.g. addiction counselling, marital or family therapy, and psychiatric assessment);
- We arrange free tutoring through our extensive Peer Tutor Program;
- We provide testing and other assessment techniques when appropriate to foster self-understanding and career decision-making;
- We deliver requested in-class workshops, for example, a Test Preparation workshop designed specifically for first year Nursing students;
- We provide summer orientation workshops to help new students with their transition to College;

HOW do we help faculty?

- We help with organizing career fairs and preparing their students who will be attending;
- We provide advice on how to assist students who have barriers to academic success;
- We provide course outline and training for professors who will be delivering 'Passport to Success';
- We deliver 'Passport to Success' workshops as part of course requirement;

You can find out more about our services and workshop schedules on the George Brown Web site. Plus, current workshops are always posted on campus bulletin boards. Remember, WE'RE HERE TO HELP!

For more information, call Judi Linton at ext. 2109.

You have a voice in City College News! Your comments are welcomed

City College News will publish letters submitted by George Brown staff and students. The submissions should be relatively brief (maximum 200 words) and should concern topics of widespread interest to the College community. Submissions may be edited for length, style and grammar. *City College News* reserves the right to choose the submissions it publishes. Submissions should be sent by e-mail to nmcgilli@gbrown.on.ca. Otherwise they can be faxed to (416) 415-2303 or delivered to the Communications and Marketing Department in Room 542E, 200 King St. E. (St. James Campus).

20 Year Club Annual Reception

The 22nd Annual Reception to honour members of the 20 Year Club will be held on Wednesday, May 17, 2000, 5-7 p.m. at Siegfried's Dining Room, 300 Adelaide Street East.

The 20 Year Club is comprised of employees who have worked full-time for the College for more than 20 years. Members include both retirees and current employees.

If there are any employees who belong to the 20 Year Club and have not received an invitation, please call Roberta Gullahan, ext. 4473.

city college people

New Administrative Staff

Soussana Khosravaneh, Information Services Assistant, St. James Registration Centre.

Leaving the College

Wendy Lang-Dalby, Administrative Assistant, Office of the President;
Elizabeth Ukrainetz, Library Technician, Office Workers Centre.

Casa Loma Student Centre proposed

George Brown's Student Association (SA) has proposed a plan to build a free-standing 20,000 square foot new student centre to be located at the College's Casa Loma Campus by September 2003.

An independent consultant conducted a feasibility survey with over 1000 students from across the College. The study determined that 88 per cent of students from all campuses supported the student centre, while 95 per cent of students at

Casa Loma Campus were in favour, says SA Executive Director Wayne Poirier.

Poirier adds that, "Of those students surveyed, 60 per cent were willing to pay an increased fee to make the project a reality." According to the proposal,

students would have to pay an additional \$6 student centre fee to help with the costs of building the new facility.

The Board of Governors approved the fee increase at their April 12 meeting.

Students of George Brown's Sport and Event Marketing Program and the George Brown College Foundation teamed up to present Fiesta Fantastica on March 30. The fun-filled event that raised thousands of dollars for student entrance awards through ticket sales, a silent auction and raffle. The Fiesta was held at the Plaza Flamingo club on College Street.



Sports legend Jack Donahue (right) presents a statue of an eagle to Pete McAskile, in recognition of his leadership in sport and event marketing education. McAskile helped design George Brown's program 10 years ago, has served on its advisory committee and taught courses. "I know of no one who believes so much in young people," said Donahue of McAskile. Donahue also read tributes to McAskile from friends and colleagues in sports and sports marketing.



Sport and Event Marketing student Jennifer Allbon presents Pete McAskile with an award to recognize his contribution to George Brown's Sport and Event Marketing program. In future years the annual award will be known as the Pete McAskile Award.



Jacquie Ryan, a '99 Sport and Event Marketing graduate, samples the buffet at Fiesta Fantastica.

college calendar

APRIL

'Vignette' George Brown Jewellery Arts Exhibition:

Showcasing selected works by the 2000 graduating class of the jewellery arts program. Items include rings, pins, earrings and surprise items — made from multi-coloured gold and silver, including precious stones. Some items can be purchased on site. Held at Harbourfront Centre — Uncommon Objects, South Breezeway, 235 Queen's Quay West. Exhibit closes April 26. For more information, call Carl Torode at ext. 4462.

11-July 27 — Spring/Summer 2000 Computer Training:

Courses include: "Computer Literacy & Windows '95 — Primer"; "Upgrading to Windows '95"; "Introduction to Office '97"; "Using Netscape"; "E-mail and the Internet — Introduction"; "Microsoft Word '97 — Introduction"; "Microsoft Word for Windows — Intermediate"; "Microsoft PowerPoint"; "Microsoft Excel — Introduction"; "Microsoft Excel — Intermediate"; "Microsoft Access — Introduction"; "Microsoft Outlook"; "Banner GUI (Windows) Query." Register early to avoid disappointment. For course information, call Marg Whitleton at ext. 4663. For registration form, call Linda Purser at ext. 4661.

19-29—George Brown Theatre presents two British comedies:

The Man of Mode, "The first great Restoration Comedy," directed by Graham Harley; and *The Sea*, "Modern British conservatism...with a great deal of humour," directed by Paul Lampert. Shows will be held at 530 King Street East. Tickets are \$10 for all ages. For more information/to order tickets, call ext. 2167.

26—Deadline to register for professional development seminars:

Seminar topics: "The Right Start to College," May 1; "Enhancing Course Delivery with WebCT," May 2; "Putting Course Material Online with Blackboard," May 2; "Rights and Wrongs: Employment Standards your Students Should Know," May 3; "Higher Learning Information Session," May 3; "Time Leadership," May 4; "Downsize your Stress, Not your Life," May 4; "Writing that Gets Results, Part 1," May 5; "Writing that Gets Results, Part 2," May 5. All members of the George Brown community are welcome to attend. For more information/to register, call Linda Purser at ext. 4661.

Open House for Office Workers Career Centre: Formerly called the Clerical Workers Centre (a Community Services project of George Brown College) the Office Workers Career Centre welcomes all staff to the official launch of their new name. Featured will be their new on-line discussion group for office workers, as well as the exciting research results on the impact of e-commerce. To be held at 365 Bloor St. East, Suite 1802, from 4 p.m.- 6 p.m. For more information and to RSVP, call ext. 4610.

27—SuperCelebration Party:

This event at the Hummingbird Centre is now sold out.
'Signatures 2000' Fashion Show: Produced by first-year and graduating students of the Creative Fashion Design and Technology program, the show will feature winning clothing designs pre-selected by a jury of industry professionals. To be held at 7 p.m. at "The Docks" night club. For more information/to order tickets, call Debbie Fulford at ext. 4840.

MAY

1-5—Employee survey: Make your mark! For all full-time staff. Survey sessions will be held at convenient times and locations at St. James, Casa Loma and Nightingale Campuses. See article on page 1, and look out for posters and flyers with detailed information for your campus. For more information, call Sally Roy at ext. 4480.

10—Board of Governors meeting: To be held at 5:30 p.m. at the Faculty of Hospitality and Tourism, 300 Adelaide St. East, Room 310. All staff and students are welcome to attend. For more information, call Jacqueline MacNeil at ext. 4472.

11—College Council meeting: To be held at 8:45 a.m. at Casa Loma Campus, 500 MacPherson Ave., Boardroom. All staff and students are welcome to attend. For more information, call Stephen Burr at ext. 2231.

17-June 21 — Management Training Program —

Spring 2000: Seminar topics: "Health and Safety Training for Managers," May 17; "Help! A Human Rights Complaint has Landed on my Desk," May 18; "Successful Communication," May 24; "Recruitment and Selection: The Human Rights Code and Our Legal Responsibilities," June 16; "Effective Performance Review," June 19; "Goal Setting for Optimal Performance," June 21. All George Brown administrative staff are welcome to attend. Register early to avoid disappointment. For more information/to register, call Linda Purser at ext. 4661.

17-20—Year Club Annual Reception: The 22nd reception to honour staff who have worked full-time for the College for more than 20 years, including retirees and current employees. See ad on page 4. For more information, call Roberta Oullahan at ext. 4473.

19—Meg Wheatley seminar: World-renowned author, professor, consultant and researcher will speak to George Brown audience. Location to be announced. Co-sponsored with Centennial College. For more information, call Linda Purser at ext. 4661.

24-26—This is IT '00 Annual Information Technology Conference: To be held at Algonquin College in Ottawa. The Office of the Vice-President, Academic Excellence and Innovation is sponsoring six participants for this event. Details to be announced. For more information, visit www.algonquincollege.com/thisisit.

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